



WOMEN IN GOVERNMENT

EMPOWERING STATE LEGISLATORS

Conference Code of Conduct **Adopted by the WIG Board of Directors on 9/29/2019**

Mission & Vision

Women in Government (WIG) serves as a member-informed, policy-driven organization leading the nation with bold, courageous and passionate vision that empowers and mobilizes all women state legislators to drive sound policy. WIG is a non-partisan, non-profit 501(c)(3) organization led by an all-legislator Board of Directors that reflects the political and regional diversity of women policymakers nationwide.

Conference Objectives

For more than 30 years, WIG's signature national conferences and state-based events offer women legislators and policy stakeholders a venue to learn about and discuss pressing issues in a thoughtful, open, and collaborative environment that fosters more informed decision-making. To that end, WIG leadership:

- Curates relevant and expert educational programming
- Increases representation and diversity in the selection of location, speakers, and panels
- Encourages and facilitates the constructive exchange of ideas
- Welcomes participants regardless of gender, gender identity, sexual orientation, disability, age, race, regional/national origin, religious beliefs, and political views

Code of Conduct

Participation in WIG conferences is a privilege and subject to the observance of the organization's rules and procedures.

- Each attendee is expected to adhere to high standards of integrity, civility, and professionalism and comply with ethical standards of home legislatures in all interactions
- Intimidating, hostile, bullying, abusive, and harassing language and behavior is strictly prohibited
- Attendees, moderators/facilitators, and speakers must be respectful of others' opinions and time. Segment presentations should allow for Q&A with audience. During Q&A, audience questions must be posed in the form of a question and not preclude other attendees' opportunity to speak.
- Legislator attendees acknowledge all conditions set forth in the conference Travel Scholarship Policy. Recipients are required to attend all conference sessions in order to receive full scholarship value reimbursement.
- WIG Board of Directors reserves the right to curtail conference participation and/or benefits of any attendee who is found to be in violation of Women In Government's Code of Conduct

WIG and each member of the legislative community must at all times comply with all applicable laws and regulations. WIG responds to and complies with all ethics inquiries from federal, state, and municipal entities.